

## Message Text

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72

ORIGIN IO-10

INFO OCT-01 CIAE-00 CU-04 INR-07 NSAE-00 USIA-15 EUR-12

ISO-00 /049 R

DRAFTED BY IO/UCS:BJGOOD:DFB

APPROVED BY IO/UCS:RKNOBBE

IO/UNESCO:FLAWTON (BY PHONE)

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P 242345Z FEB 75

FM SECSTATE WASHDC

TO AMEMBASSY PARIS PRIORITY

UNCLAS STATE 041764

NESCO

E.O. 11652: N/A

TAGS: AORG, APER, UNESCO

SUBJECT: FEATURES IWY INTERVIEW WITH GINN AND GOOD

1. PERMDEL REQUESTED TRANSMIT FEATURES EDITOR POSMOWSKI FOLLOWING EDITORIAL CHANGES AND MODIFICATIONS ON SUBJECT INTERVIEW NO LATER COB TUESDAY, FEBRUARY 25. POSMOWSKI HAS OVERALL TEXT.

2. PAGE ONE, 2ND PARAGRAPH, BEGINNING LINE 16: DELETE QUOTE IN MY TWENTY-THREE YEARS, ETC. THROUGH END OF STATEMENT BY GOOD END QUOTE. SUBSTITUTE FOLLOWING PARAGRAPHS:

3. QUOTE FORTUNATELY, THINGS ARE IMPROVING. WE'VE CHANGED THE REGULATIONS IN THE STATE DEPARTMENT. CHANGING ATTITUDES, HOWEVER, REQUIRES A LONG-TERM EFFORT. IN RECENT YEARS THE RECRUITMENT OF WOMEN AS FOREIGN SERVICE OFFICERS HAS RISEN TO MORE THAN 20 PER CENT A YEAR. END QUOTE

4. QUOTE THE DEPARTMENT'S ANNUAL RECRUITMENT DRIVE IS TAILORED NOW TO REACH WOMEN ALL OVER THE COUNTRY. AMONG OTHER SIGNIFICANT POLICY CHANGES IS THE FACT THAT WOMEN NO UNCLASSIFIED

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LONGER MUST RESIGN WHEN THEY MARRY AND MANY WHO WERE FORCED

TO RESIGN BECAUSE OF MARRIAGE ARE NOW BEING REHIRED.  
ALSO, SPOUSES ARE VIEWED AS PRIVATE PERSONS WHO NEED NOT  
RENDER UNPAID SERVICES LIKE GIVING TEAS. END QUOTE

5. QUOTE OUR CIVIL SERVICE IS MAKING EFFORTS TO CHANGE  
SOME OF ITS TRADITIONAL POLICIES SO THAT MORE EQUAL OPPOR-  
TUNITY IS OPEN FOR WOMEN. IN ALL GOVERNMENT AGENCIES AND  
IN ALL ORGANIZATIONS, I.E., UNIVERSITIES, WHICH RECEIVE  
GOVERNMENT FUNDS ARE NOW REQUIRED TO HAVE WHAT IS CALLED AN  
' AFFIRMATIVE ACTION PLAN TO ENSURE WOMEN AND OTHER MINORI-  
TIES GREATER CHANCES TO MOVE UP INTO RESPONSIBLE JOBS.' END  
QUOTE.

6. QUOTE THE WOMEN'S MOVEMENT IS HAVING ITS AFFECT ON WOMEN  
IN THE PROFESSIONAL FIELDS TO HELP THEM MOVE UP AND PERHAPS  
THEY ARE THE MOST OUTSPOKEN WOMEN-LIBBERS, BUT ACTUALLY  
THESE WOMEN ARE MAKING IT POSSIBLE FOR WOMEN IN NON-  
PROFESSIONAL JOBS IN INDUSTRY, RETAIL AND NON-TRADITIONAL  
JOBS TO GET EQUAL PAY FOR EQUAL WORK. END QUOTE

7. FORTY PERCENT OF THE WORK FORCE ARE WOMEN AND MARRIED  
WOMEN ARE NOT JUST NECESSARILY WORKING FOR PLEASURE. THEY  
ARE ESSENTIAL TO THE BREAD AND BUTTER ASPECTS OF FAMILY  
INCOME AND THIS WAS TRUE EVEN BEFORE WORLDWIDE INFLATION  
MADE IT IMPERATIVE. END QUOTE

8. PAGE TWO, LAST PARAGRAPH: SUBSTITUTE GOOD STATEMENT  
WITH FOLLOWING TEXT: QUOTE THE NATIONAL EDUCATION ASSOCIA-  
TION, WHICH IS A MEMBER OF OUR U.S. NATIONAL COMMISSION FOR  
UNESCO, HAS WORKED VERY HARD TO CHANGE THESE STEREOTYPES  
AND TO ELIMINATE SEX BIAS IN TEXTBOOKS. END QUOTE

9. PAGE THREE, DELETE LAST TWO PARAGRAPHS OF POSMOWSKI  
AND GOOD STATEMENTS AND SUBSTITUTE FOLLOWING: QUOTE P.  
POSMOWSKI: I'VE HEARD THAT THE UNITED STATES CONGRESS HAS  
ASKED THAT THE U.S. FOREIGN AID PROGRAM GIVE GREATER ATTEN-  
TION TO THE ROLE OF WOMEN IN DEVELOPMENT. END QUOTE

10. QUOTE BARBARA GOOD: A SECTION OF THE FOREIGN ASSISTANCE  
ACT OF 1973 KNOWN AS THE PERCY AMENDMENT REQUIRES A REVIEW  
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OF ALL U.S. OVERSEAS PROJECTS AND PROGRAMMES TO SEE HOW WELL  
THEY HELP TO INTEGRATE WOMEN IN THE ECONOMIES OF THE  
COUNTRIES CONCERNED, AND THUS IMPROVE THEIR STATUS AND AS-  
SIST THE TOTAL DEVELOPMENT EFFORT. THE PERCY AMENDMENT  
PROVIDES A NEW DIMENSION TO THE RESOLUTION OF CRITICAL  
PROBLEMS IN DEVELOPMENT. IT IS FULLY RECOGNIZED, HOWEVER,  
THAT AID'S ROLE IN THIS AND OTHER AREAS OF DEVELOPMENT MUST  
BE COMPATIBLE WITH THE SOCIAL, CULTURAL AND FAMILY TRADI-

TIONS OF THE COUNTRY INVOLVED. END QUOTE KISSINGER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 24 FEB 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1975STATE041764  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** BJGOOD:DFB  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D750065-0450  
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**Handling Restrictions:** n/a  
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**Legacy Key:** link1975/newtext/t19750217/aaaaapcz.tel  
**Line Count:** 116  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ORIGIN IO  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** ElyME  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 23 MAY 2003  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <23 MAY 2003 by RuthemTJ>; APPROVED <14 JAN 2004 by ElyME>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
05 JUL 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** FEATURES IWY INTERVIEW WITH GINN AND GOOD  
**TAGS:** AORG, APER, UNESCO  
**To:** PARIS  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006